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Development and Non-Development Policy

Purpose and Scope

This policy provides a framework to ensure that the Orthopaedic Outreach programs operate under a development philosophy that is consistent with the objectives of the ACFID Code of Conduct.

Orthopaedic Outreach programs are focused on working with program partners across the Asia-Pacific region to deliver development activities that build the capacity of those partners and contribute to the strengthening and sustainability of local health systems. Orthopaedic Outreach therefore ensures that all development-designated funds are utilised for that purpose and are not used to promote or support non-development activities associated with welfare, religious and/or partisan political objectives.

This policy applies to all Orthopaedic Outreach people engaged by Orthopaedic Outreach to perform any part of an Orthopaedic Outreach related activity, including:

- Staff;
- Contractors/consultants;
- Program volunteers;
- Program sub-contractors;
- Local program partners; and
- Board members.

Definitions

Orthopaedic Outreach defines the key terms in this policy as follows:

Development activities	Activities that are delivered to increase the development capacity of partners in the Asia-Pacific region and to contribute to the strengthening and sustainability of local health systems in line with national Health Plans.
Non-development activities	Activities that are delivered to further welfare, religious and/or partisan political objectives, and do not therefore contribute to sustainable development and self-reliance.
Welfare activities	Welfare activities are defined as care and maintenance which aims to maintain people in a particular condition on a longer-term basis. Welfare activities often have a narrow focus on the provision of services to individuals, families and communities on a long term basis with no clear exit plan nor strategy to build local capacity and reduce dependence on external support. Welfare activities typically leading to an increasing dependence on the assistance given. Where activities deliver specific services within a context of increasing local/national capacity and enabling individuals, communities and local partner organisations to engage more fully and more effectively in the development process and



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	build and sustain their own capacity, they are not considered as welfare activities.
Religious activities	Activities that support or promote a particular religion, including activities undertaken with the intention of converting individuals or groups from one faith or denomination to another.
Partisan political activities	Activities that support a particular political party, candidate or organisation affiliated to a political party.

Legislative Framework and Standards

Orthopaedic Outreach is a signatory to the ACFID Code of Conduct and is therefore committed to meeting the quality principles and commitments within that Code as it relates to the way that Orthopaedic Outreach works with local people and partners that benefit from its Orthopaedic Outreach programs to respect their human rights, to avoid discrimination, and to contribute to systemic change. As a signatory to the ACFID Code of Conduct, Orthopaedic Outreach is committed to having its funds or any other resources designated for the purpose of aid and development, and not to be used for non-development activities that promote a particular religion, political party or individual or organisation affiliated to a particular party, nor to undertake welfare activities. (Quality Principle 7, Commitment 7.3.2)

Orthopaedic Outreach people also comply with the Orthopaedic Outreach Code of Conduct which includes commitments to abide by this policy.

FOSTERING A ROBUST DEVELOPMENT APPROACH

In line with Orthopaedic Outreach strategy and development approach, Orthopaedic Outreach programs are guided by the following principles:

- (a) Adherence to the Orthopaedic Outreach values and Workforce Conduct Policy.** Orthopaedic Outreach program activities are delivered with local partners for the benefit of local people on a non-discriminatory basis, irrespective of the religious or political beliefs or memberships of local partners and people.
- (b) Commitment to the development of sustainable local health systems through its capacity-building partnerships with local organisations across the Asia-Pacific region.** While stand-alone, welfare or limited focus service delivery programs are not Orthopaedic Outreach referred mode of operation, it does recognise that some partner organisations require service delivery as an entry point to the longer-term process of capacity building. Support for direct service delivery assistance activities are strategically phased out as in-country partners progressively strengthen their capacity;
- (c) Commitment to build local capacity, confidence and optimise sustainability in all program activities.** The degree and nature of capacity building supported by Orthopaedic Outreach will vary across programs and will depend upon the specific needs and priorities, strengths, capacities and



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resources of each program partner, the national and local health systems, and the communities they support; and

(d) Commitment to use aid and development funds for the development purposes for which they are intended.